

## **VICE PRESIDENT OF OPERATIONS**

### **THE COMPANY**

This sophisticated technology Company is focused on the design, development, manufacture and sales of advanced electromechanical systems. The Company is relatively early in its development with approximately 100 employees and several platforms approaching product launch. The company is well-capitalized and has an experienced and entrepreneurial management team in place.

### **THE POSITION**

The Company is seeking a **Vice President of Operations** that will report to the Chief Executive Officer. The person will have overall responsibility for the Company's procurement, manufacturing, facilities and logistics operations. Direct reports consist of the Supply Chain, Manufacturing Engineers, Quality and Tech Ops. The operations team currently consists of 11 employees with plans to grow significantly in the future. The Vice President of will transition new products into initial production and then full ramp up.

### **TO BE CONSIDERED**

The successful candidate will have had a record of proven success in operations and manufacturing in companies producing relatively complex electromechanical systems.

- BS in Engineering or technical field is mandatory; advanced technical or business degrees are desirable.
- Previous start-up or small emerging advanced electromechanical systems technology company experience is expected.
- Individual has managed and has a working knowledge of ALL the manufacturing disciplines; Significant manufacturing management experience in mechanical systems including procurement, vendor management, manufacturing engineering, component/final assembly, test, quality, and logistics.
- Successful leader that employs a hands-on, engaged management style. Leads by example.
- Broad, extensive and comprehensive experience in managing external mechanical/electromechanical vendors, sub-systems providers, and contract manufacturers. Future volume manufacturing for the Company will be done at contract manufacturers.
- Demonstrated electromechanical systems NPI experience. Specific experience in new product mechanical design and introduction is desired.
- Experience installing and effectively utilizing ERP/MRP systems.

### **COMPENSATION**

This is an exciting opportunity for a proven and broad based executive with the right transferable experience, and an entrepreneurial personality and mindset to join a high potential company with cutting edge technology and a significant market opportunity. The Company will offer a competitive salary and an appealing equity package.

### **LOCATION**

In the MA Pike/495 area. Local candidate preferred.

Leslie Gabriele

## Gabriele & Company

**Recruiters for Manufacturing and Materials**

[www.gabrieleandcompany.com](http://www.gabrieleandcompany.com)

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